

RAFAEL WITTEK
Curriculum Vitae
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University of Groningen • Department of Sociology
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ACADEMIC POSITIONS

Guest Professor Università della Svizzera Italiana, Lugano, Switzerland	2009-2014
Guest Professor Federal Institute of Technology (ETH), Zürich, Switzerland	2008
Full Professor of Theoretical Sociology University of Groningen, The Netherlands	2001-
Postdoctoral Researcher University of Groningen, The Netherlands	1999-2001
Lecturer Cornell University, Ithaca, U.S.A.	1998
Research Fellow (PhD-Candidate) ICS, University of Groningen, The Netherlands	1993-1997
Lecturer (Wissenschaftlicher Assistent) University of Erlangen-Nürnberg, Germany	1991-1993
Research and Teaching Assistant University of Tübingen, Germany	1988-1990

EDUCATION

PhD in Behavioral and Social Sciences (cum laude) University of Groningen, Germany	1999
M.A. in Sociology and Cultural Anthropology (cum laude) University of Tübingen, Germany	1991

RESEARCH INTERESTS

Cooperation
Social Network Dynamics
Organizational Governance
Sociological Theory
Gossip and Reputation
Policy Reform

AWARDS

- Best Book Award (Bi-Annual), American Sociological Association, Rationality and Society Section** 2014
The Handbook of Rational Choice Social Research, edited by Rafael Wittek, Tom Snijders and Victor Nee (Palo Alto: Stanford University Press).
- Best Journal Paper Award, Group and Organization Management** 2012
Talking about the Boss. Effects of Generalized and Interpersonal Trust on Workplace Gossip (2012), by Lea Ellwardt, Rafael Wittek and Rudi Wielers. *Group and Organization Management* 37: 521-549 (Best Micro-Paper).
- Best Conference Paper Award, Latin American and European Meeting on Organization Studies (LAEMOS)** 2012
After the Reform: Change in Dutch Public and Private Organizations (2013) by Fernando Nieto Morales, Rafael Wittek, and Liesbet Heyse. *Journal of Public Administration Research and Theory* 23 (3): 735-754.
- Best Student Paper Award 2012, International Network for Social Network Analysis (INSNA).** 2012
The Co-evolution of Gossip and Friendship at Work: Studying the Dynamics of Multiplex Social Networks (2012) by Lea Ellwardt, Christian Steglich and Rafael Wittek. *Social Networks* 34 (4): 632-633.
- Best Conference Paper Award, Academy of Management, Organization Development and Change Division** 2005
The Governance of Transition Processes in an Organization: A Cognitive Mapping Approach (2005) by Jessica Steur and Rafael Wittek. *Academy of Management Best Conference Paper Proceedings*.
- Best Conference Paper Award, Irish Academy of Management, Strategic Management Track** 2004
Structural Constraints or Information Overload? Determinants of Problem Intensity in Reorganization Processes (2004) by Peter Mühlau and Rafael Wittek.
- Best Dissertation Award, SNS-Bank and University of Groningen** 2001
Interdependence and Informal Control in Organizations. Best social science dissertation in Groningen of the years 1997-2000.
- Best Article Selection of Handboek Interne Organisatie** 2000
Organisatie'gossip'. De rol van gossip en roddel in organisaties. [The Role of Gossip and Backbiting in Organizations] by Rafael Wittek and Rudi Wielers. *Het beste uit Handboek Interne Organisatie*, edited by O. Scholten. Amsterdam: Samsom.

HONORS

European Academy of Sociology (EAS) 2010-
Elected Member

Netherlands' Institute for Advanced Studies (NIAS) 2001-2002
Fellow

GRANTS

Warsaw School of Data Analysis €510.000
European Social Fund, 2014 (primary applicant Michal Bojanowski)

Gossip and the Management of Reputation €13.000
NIAS-Lorentz Program, 2012 (co-applicant Francesca Giardini)

Self-Improvement Interventions in Organizations €150.000
FranklinCovey and Stenden, 2010 (co-applicant Gabriel Anthonio)

Healthy Aging: Population and Society (HAPS) €1.500.000
Board of the University of Groningen, 2009 (co-applicants Inge Hutter and Ronald Stolk)

Graduate Program €800.000
NWO, 2009 (co-applicant Werner Raub)

Gendered Humanitarian Careers €45.000
Board of the University of Groningen, 2007 (co-applicants Liesbet Heyse and Melinda Mills)

Handbook of Rational Choice Social Research \$100.000
Russell Sage Foundation, 2006 (co-applicants Tom Snijders and Victor Nee)

Network Dynamics in Organizations €100.000
Faculty of Behavioral and Social Sciences, Strategic Fund, 2006

Reorganizations and Workplace Transformations in the Netherlands €45.000
NWO (Replacement Grant 400-05-704), 2006

Solidarity at Work and Informal Networks within Semi-Virtual Teams €51.000
NWO (MES 014-43-722), 2003

Governance by Reorganization HFL 1.500.000
NWO (VIDI-Scheme 016.005.052), 2000

Time Competition, Flexible Contracts, and Intra-household Negotiation HFL 225.000
NWO (490-24-060-C), 2001

Total (ca.) €4.200.000

TEACHING (SUMMARY OVERVIEW)

Theories of Networks and Sustainable Cooperation Master (Groningen)	2016-
Economy & Society Research Master (Groningen)	2016-
Organization & Society Undergraduate (Groningen)	2016-
Sociology of Organizations Undergraduate and Research Master (Groningen)	1999-2013
Economic Sociology Undergraduate (Erlangen-Nürnberg, Cornell)	1991-1998
Social Network Analysis Undergraduate and Graduate (ETH Zurich, Erlangen-Nürnberg, Cornell, ESF QMSS Summerschool, ISEG Lisbon Summerschool)	1992-2009
Humanitarian Action Undergraduate and Executive MBA (Groningen, Lugano)	2001-2014
Sociological Theory Undergraduate and PHD-Level (Groningen)	2001-2013
Sociological Research Methods (Qualitative and Quantitative) Undergraduate (Erlangen-Nürnberg, Groningen)	1991-2004

DOCTORAL THESIS SUPERVISION

Defended	
Chair (first promotor)	13
Co-Chair	4
Approved by assessment committee	
Chair (first supervisor)	1
Co-Chair	0
Ongoing	
Chair (first promotor)	7
Co-Chair	1
Total	26

MASTER THESIS SUPERVISION

Research Master	
First reader	4
Second Reader	0
Regular Master	
First reader	25
Second Reader	22
Total	52

LECTURES

Keynote	
Annual Meeting Dutch Sociological Association	2012
Invited Lectures (selection)	2000-
Universities of Amsterdam (VU), Bielefeld, Cornell, Lille, Lisbon (ISEG), Mannheim, Milano, Manchester (Network conference), Naples (ARS conference), Oxford (Nuffield), Tilburg, WZB Berlin, ETH Zürich.	

CONFERENCE ORGANIZATION (SELECTION, PAST 5 YEARS)

Gossip and the Management of Reputation	
International NIAS-Lorentz Workshop (1 Week), Leiden	2014
Advances in Rational Choice Social Research	
Pre-Conference at the Annual Meeting of the ASA (New York)	2014
Social Theory of Networks and Relations (SONAR) II	
U4 PhD-conference, Groningen	2014
Good Governance and Sustainable Society in Indonesia	
SPIRIT Indonesia Spring Conference (Co-Organizer)	2014
Social Theory of Networks and Relations (SONAR) I	
U4 PhD-conference, Gent (Co-Organizer)	2012
Social Context of Healthy Aging II	
Symposium BSS RUG	2012
Sustainable Society	
Kick-Off Meeting for the new strategic research area	2012
Social Networks, Solidarity, and Inequality	
International Symposium, 25 th Anniversary of ICS, Groningen	2011
Social Context of Healthy Aging I	
Symposium BSS RUG	2011
Networks, Hierarchy, and Cooperation	
Panel at World Congress of International Sociological Association	2010
Networks, Markets, and Organizations	
ESF QMSS2 Conference, Groningen	2009

INSTITUTIONAL SERVICE

Chair Tenure Track Committee Faculty of Behavioral and Social Sciences, University of Groningen	2016-
Chair Admissions Committee Department of Sociology, University of Groningen	2016-
Head of Department Department of Sociology, University of Groningen	2001-2014
Director of Research Department of Sociology, University of Groningen	2006-2014
Scientific Director and Chairman of the Board Interuniversity Center of Social Science Theory and Methodology	2006-2014
Faculty Coordinator RUG Strategic Theme "Healthy Aging"	2011-2013
Chair Think Tank RUG Strategic Theme "Sustainable Society"	2012-2013
Chair Rationality and Society Section, American Sociological Association	2012-2013
Board Member Healthy Ageing, Population, and Society (HAPS)	2010-2014
Co-Founder and Member Core Group SPIRIT Indonesia Groningen (SINGA)	2012-
Chair National Coordination Group Research Assessment Sociology	2006-2014
Board Member RC45 Rational Choice, International Sociological Association	2006-2014
Chair RC45 (Rational Choice), International Sociological Association	2003-2006
Co-Founder and Member Core Group Network of Humanitarian Action Groningen (NOHA)	2000-2012
Board Member Interuniversity Center of Social Science Theory and Methodology	2001-

PROFESSIONAL SERVICE

Associate Editor

Social Network Analysis and Mining

2011-

Editorial Board Member

International Sociology

Netherlands Journal of Social Sciences

Sage Studies in International Sociology

2004-

2003-2006

2003-2006

Member of International Peer Review Committees (selection)

Academy of Finland, ECSR, Swiss Organization for Scientific Research, DFG (Sonderforschungsbereich), Italian Ministry of Education (ANVUR), Belgian Science Foundation (FWO), NWO VICI

Ad Hoc Reviewer for International Journals

American Journal of Sociology, Administration and Society, Applied Economics, Acta Sociologica, Business Research Quarterly, European Sociological Review, Journal of Public Administration Theory and Research, Nature Human Behavior, Group and Organization Management, International Sociology, Journal of Classical Sociology, Journal of Peasant Studies, Journal of Management and Governance, Nature Human Behavior, Netherlands Journal of Social Sciences, Organization Science, Rationality and Society, Redes, Small Group Research, Social Networks, Social Network Analysis and Mining, Social Forces, Sage Studies in International Sociology, Tijdschrift voor arbeidsvraagstukken.